

City of Groves

Job Posting

DEPARTMENT:	Public Works – Streets & Drainage
POSITION:	Laborer I
CLASSIFICATION:	Regular Full-Time
GRADE:	101

HOURLY RATE FOR FY 2020-2021

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
\$15.49	\$16.26	\$17.07	\$17.93	\$18.82	\$19.77	\$20.75	\$21.79	\$22.88	\$24.03

NATURE OF WORK

Under general supervision, perform both routine and skilled heavy, physical work in the construction, maintenance and repair of City grounds, storm sewer and traffic thoroughfare systems consisting of various size and types of piping and pavements. Perform 24-hour stand-by duties as required for operations, maintenance and safety of facilities.

REQUIREMENTS

See attached Job Description for an in-depth analysis of requirements which include, but are not limited to, the following:

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES:

A combination of education and experience and professional skills that best meets the needs of this position will be considered. Some considerations are:

- Ability to understand and follow orally communicated instructions.
- Ability to read and complete work orders, memos, basic written correspondence, and perform basic math calculations.
- Ability to reason and know when to make decisions and when to ask for instructions.
- Ability to safely and effectively operate complex machinery and equipment and drive motor vehicles.
- Knowledge of working hazards and applicable safety precautions; care and use of tools and equipment used in the installation and maintenance of storm sewer and paving systems.
- Ability to perform heavy manual labor in outdoor conditions of extreme heat and cold while in the presence of mechanical or natural hazards
- Basic knowledge of methods for installation and repair of storm sewers of various size and capacity, ditches, and confined space entry.
- Basic knowledge of installation, maintenance and repair of various paving systems and associated structures.
- Each employee of the City of Groves is identified by the City to be part of the emergency response team before, during and/or after any emergency or disaster. Essential personnel are required to work before, during and/or immediately after an emergency or disaster.

EDUCATION AND EXPERIENCE:

A combination of education and experience and professional skills that best meets the needs of this position will be considered. Some considerations are:

- High school diploma or equivalent required.
 - One year of experience in the storm water conveyance or pavement construction fields preferred.
- (Years of education/experience may be considered in selection process with regard to minimum qualifications)

CERTIFICATES AND LICENSES REQUIRED:

- Valid Class “C” Texas Driver’s License required.

Ability to obtain Class A or Class B Commercial Drivers License within 180 days of employment.