

City of Groves
Job Posting

DEPARTMENT:	Public Works – Solid Waste
POSITION:	Solid Waste Equipment Operator
CLASSIFICATION:	Regular Full-Time
GRADE:	103

HOURLY RATE FOR FY 2021-2022

2021-2022 Pay Scale

Step 6	Step 7	Step 8	Step 9	Step 10
\$22.66	\$23.80	\$24.99	\$26.24	\$27.55

NATURE OF WORK

This is skilled work in the operation of heavy trucks governed by the Texas Department of Transportation rules and regulations. Equipment is moderately complex in operation. Employee is responsible for the safe, efficient operation of specialized equipment consisting of but not limited to vehicles requiring a minimum Class B Commercial Driver’s License and operation of heavy-duty hydraulic grapple and automated hydraulic garbage collection. Operator collects domestic refuse, dry trash, and green waste as assigned. When not assigned to a route the Relief Operator will maintain the tire shop in the garage by mounting and unmounting tires on rims, coordinating stock of tires and rims with the garage supervisor, and assisting employees with the replacement of tires on vehicles.

REQUIREMENTS

NECESSARY KNOWLEDGE, SKILLS, AND ABILITIES:

A combination of education and experience and professional skills that best meets the needs of this position will be considered. Some considerations are:

- Considerable knowledge and experience in the operations and routine maintenance of automated solid waste collection equipment.
- Ability to safely operate equipment requiring a Commercial Driver’s License issued by the Texas Department of Public Safety.
- Knowledge of safety requirements and precautions of operating solid waste collection equipment such as grapple trucks, dump beds, heavy hydraulics and blind-spot operations in areas with limited access.
- Ability to understand and follow verbal and written instructions as well as effectively communicate instructions to co-workers.
- Ability to effectively establish and maintain working relationships with others.
- Ability to operate manually or automatic or hydraulic equipment on a routine or as-assigned basis.
- Ability to maintain acute awareness of traffic while performing job duties.
- Each employee of the City of Groves is identified by the City to be part of the emergency response team before, during and/or after any emergency or disaster. Essential personnel are required to work before, during and/or immediately after an emergency or disaster.

EDUCATION AND EXPERIENCE:

A combination of education and experience and professional skills that best meets the needs of this position will be considered. Some considerations are:

- High school diploma or equivalent required.
 - One year of routinely operating garbage/trash collection or similar equipment preferred.
- (Years of education/experience may be considered in selection process regarding minimum qualifications)

CERTIFICATES AND LICENSES REQUIRED:

- Valid Class “A” or Class “B” Texas Commercial Driver’s License

COMPETENCIES:

- Coordinator Capacity.
- Technical Capacity.
- Communication Proficiency.
- Ethical Conduct.
- Time Management.

SUPERVISORY RESPONSIBILITY:

This position has some supervisory responsibilities.

WORK ENVIRONMENT:

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

This is largely an active role; therefore, this will require to be constantly commuting to different locations to perform the assigned job. Some lifting is required to transport the needed material for events.

POSITION TYPE/EXPECTED HOURS OF WORK:

This is a full-time, non-exempt position, with a 40-hour work week. Incumbent must have the ability to work flexible hours including holidays, evenings, and weekends, if needed. Participation in City sponsored special events, trainings, or meetings may be required.

MINIMUM QUALIFICATIONS AND REQUIREMENTS:

Associate degree in Business Administration or Administrative Assistant Certification preferred, or equivalent combination of education and experience. Requires the incumbent to hold current valid class "C" driver's license from the Texas Department of Public Safety with a satisfactory driving record.

AAP/EEO STATEMENT:

The City of Groves is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (ADA) and the Americans with Disabilities Act Amendment Act (ADAAA) the City of Groves will provide reasonable accommodations, upon reasonable request, to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

OTHER DUTIES:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Applications may be printed online and emailed to sgaspard@cigrovestx.com or picked up and dropped off at:

City of Groves
Human Resources Dept.
3947 Lincoln Ave.
Groves, Texas 77619
Telephone (409) 960-5778