

*City of Groves*  
*Job Posting*

<b>DEPARTMENT:</b>	Public Works – Utilities
<b>POSITION:</b>	Laborer I or Laborer II
<b>CLASSIFICATION:</b>	Regular Full-Time
<b>GRADE:</b>	101 – NO CDL or 102 – CDL

**HOURLY RATE FOR FY 2023-2024**

**101-No CDL Pay Scale**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
\$16.59	\$17.42	\$18.29	\$19.21	\$20.17	\$21.17	\$22.23	\$23.34	\$24.51	\$25.74

**102 – CDL Pay Scale**

Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
\$20.17	\$21.17	\$22.23	\$23.34	\$24.51	\$25.74	\$27.02

**NATURE OF WORK**

Under general supervision, perform both routine and skilled heavy, physical work in the construction, maintenance, repair, and installation of water distribution and wastewater collection systems and related structures. Perform 24-hour standby duties as required for operations, maintenance, and safety of facilities.

**REQUIREMENTS**

**NECESSARY KNOWLEDGE, SKILLS, AND ABILITIES:**

A combination of educational experience and professional skills that best meets the needs of this position will be considered. Some considerations are:

- Ability to read and complete work orders, memos, basic written correspondence, and perform basic math calculations.
- Ability to reason and know when to make decisions and when to ask for instructions.
- Knowledge of working hazards and applicable safety precautions; care and use of tools and equipment used in cleaning and maintenance of water and sewer systems.
- Ability to perform heavy manual labor in outdoor conditions of extreme heat and cold while in the presence of mechanical or natural hazards.
- Ability to climb into sub-surface and onto elevated locations necessary to facilitate repairs and installations.
- Ability to operate complex machinery and equipment and drive motor vehicles safely and effectively.
- Basic knowledge of methods of repair for water and sewer lines of various sizes, shoring of ditches, and confined space entry. Knowledge of construction methods and trench safety.
- Ability to obtain Wastewater Collections and Water Distribution license as issued by the Texas Commission on Environmental Quality.
- Each employee of the City of Groves is identified by the city to be part of the emergency response team before, during, and/or after any emergency or disaster. Essential personnel are required to work before, during, and/or immediately after an emergency or disaster.

**EDUCATION AND EXPERIENCE:**

A combination of educational experience and professional skills that best meets the needs of this position will be considered. Some considerations are:

- High school diploma or equivalent required.

(Years of education/experience may be considered in the selection process regarding minimum qualifications)

**CERTIFICATES AND LICENSES REQUIRED:**

- Valid Class "C" Texas Driver's License required.
- **Class A or Class B Commercial Driver's License preferred.**